

## Annual report on Single Equality Plan September 2016

### Action 1

Disseminate the SES and action plan

- Scheme adopted by Governing Body after discussion
- Policy on school website

### Action 2

Ensure all parents are encouraged to participate in the education of their children and the life of the school

- Information for parents is available in user friendly languages and translated as appropriate
- Parent workshops with children are ongoing
- Course provided by Family Learning are ongoing and numbers attending are increasing termly

### Action 3

Ensure that action is taken to enable all pupils to achieve their potential

- Vulnerable groups achievement and progress is closely monitored
- Underperforming pupils and groups are identified and interventions put in place and closely monitored

See RAP, SDP and PP action plan for further information regarding specific groups

### Action 4

Evaluate systems for information gathering in order to meet the general duties.

- Admission forms are currently being reviewed
- Early Years parents are offered support to complete forms at parents' meetings
- Bilingual support is provided to all parents

### Action 5

Ensure that the curriculum is planned to incorporate the principles of equality set out in this SES

- Good practice is shared in staff meetings
- Inclusion manager, supported by Learning Mentor, ensures all pupils can access all areas of the curriculum
- Planning is reviewed termly to ensure that appropriate support is provided for all pupils to access all activities